Strategic Framework
At a Glance

Toward a Thriving Community
We work with philanthropy so that when philanthropy works with the community, Minnesota thrives.

Delivering Value
Strengthening practice, connecting together and to others, mobilizing voice and resources for impact.

Aspiring Together
Alongside our members, we are guided by the Principles for Philanthropy and aspire to lead by example.

Adapting, Evolving, Engaging, Leading
The world is changing quickly. We are in motion. We are engaging. We lead by example.

We Are MCF
A diverse and inclusive philanthropic community, committed to anti-racism, whose members are adaptable, responsive, and accountable to the community.

Connect to Lead
Achieving community impact through maximizing philanthropy's connections.
Our Pathway

MCF Board engages The Giving Practice as our guide

Board and staff contemplate critical issues, culture, structure and relationship to community

Nonprofit and government stakeholders provide input through focus groups to strengthen partnerships

Board aligns MCF mission, vision and core commitments: we work with philanthropy to benefit the community

2021 Annual Meeting: members reflect on ways philanthropy is evolving

MCF board identifies diverse membership as our power to transform philanthropy

Members surveyed about values: connections, aligned resources, leadership and growth opportunities

New strategic framework and focus emerge
Toward a Thriving Community

**Mission**
MCF is a vibrant philanthropic community connecting, strengthening and mobilizing the power of philanthropy to advance prosperity and equity.

**Vision**
Thriving Minnesota communities supported by equitable, effective and principled philanthropy.
The Minnesota Council on Foundations is **guided by** these principles. The value of these principles lies in our collective commitment. When we commit, together, to ethical leadership, equity and justice, continual learning and the rest of the principles contained herein, there is vast potential for our positive impact. By naming our commitments, we invite accountability from one another and the broader community.
We are a membership organization that creates value for our members. And we are a community of grantmakers who work to benefit the community.

We are a diverse and inclusive philanthropic community, and that is our power. We are committed to welcoming multiple and diverse perspectives, being inclusive, embracing difference and disagreement, inviting people to both challenge each other and compromise, and finding common ground in our shared Principles for Philanthropy.

We are committed to being an anti-racist organization, in both MCF’s own culture and practices, and in our work throughout the MCF community. This commitment is present in everything we do.

We support Minnesota’s philanthropic community in realizing its accountability to external stakeholders and the broader community.

We are adaptable and responsive to a dynamic operating environment and ever-changing community realities.
Strategies: Delivering Value

**Strengthen**
- Individual and Organizational Level
  - Events and Training
  - Research and Publications
  - Tools and Resources

**Connect**
- Collaborative Level
  - Peer Learning and Leadership
  - Conferences and Retreats
  - Partnerships with Nonprofits and Government
  - Community Engagement
  - Outreach and Communications

**Mobilize**
- Collective Level
  - Government Relations and Public Policy
  - Intermediary and Pooled Funds
Next Evolutions:
Adapting, Evolving, Engaging, Leading

- Unite MCF members through the Principles for Philanthropy
- Mobilize MCF members to respond to changing community conditions and needs
- Advance Diversity, Equity, Inclusion and Anti-Racism throughout MCF and Minnesota’s philanthropic community
- Lead by example
- Engage and amplify the power of MCF’s diverse membership
- Strengthen nonprofit and government partnerships for community impact
- Welcome new and emerging models of philanthropy in the MCF community
- Engage MCF members as whole organizations, including all of the people and roles that comprise them
Connect to Lead: Exercise and Support Leadership Through Connections

Communities
Members

Government
Nonprofits

Private Sector
New Forms of Philanthropy