Managing Director of The Acreage, Horst Rechelbacher Foundation

Organization Summary:

The Horst Rechelbacher Foundation ("the Foundation"), a private, non-operating foundation, was established as a Minnesota nonprofit corporation in 2000. During most of the last 20 years the Foundation focused on grantmaking to charitable organizations at the direction of the founding donor. Over the last five years the Foundation has grown to include land and building assets in the beautiful and vibrant St. Croix Valley community of Osceola, WI. The Foundation continues limited grantmaking activity and also operates the property it owns, known as The Acreage, to fulfill its charitable purpose and achieve strategic impact.

Over the past year, the Foundation has established its Mission and Vision as well as a strategic framework through 2021. The framework calls for strategic focus on these issue areas: ecological research and education, sustainable agriculture, and water conservation and education.

The Foundation is in the process of creating conservation management plans based on a comprehensive land assessment completed in 2019. Completion, board adoption and implementation of conservation management plans is a significant priority of the Foundation over the next multi-year period.

To carry out its charitable work, the Foundation has proactively established operating partnerships with a select number of organizations that align with its mission and strategic focus.

The Foundation is governed by a small Board of Directors, primarily composed of family members of the founding donor, Horst Rechelbacher.

Mission & Vision

The Horst Rechelbacher Foundation is committed to using its resources to protect the planet and promote the well-being of people and all living things. We envision a healthier, more equitable world where people are informed and inspired to be good stewards of the environment and communities achieve high standards of sustainability.

Position Profile:

Horst Rechelbacher Foundation ("the Foundation") has laid the framework to promote environmental well-being. We now seek an innovative and inspirational Managing Director of The Acreage - Horst Rechelbacher Foundation ("Managing Director") to cultivate the relationships, programs and processes that foster organizational health and growth.

The Managing Director will guide this private, non-operating foundation under the direction of a small Board of Directors. This individual will participate in the strategic leadership of the foundation with operational responsibility for implementing the organization’s mission, strategic goals and governance. As the sole administrative professional, this leader will be responsible for their own administrative needs. The Managing Director is expected to primarily work from an on-site office at The Acreage in Osceola, WI.
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Key Responsibilities
- Board Communications and Relations
- Operational Leadership
- Staff Direction and Development
- Financial Administration
- Professional and Contracted Service Administration
- Land Conservation Management
- Programmatic Leadership
- Partnership Relationship Management

Qualifications
Horst Rechelbacher Foundation seeks a self-directed and values-driven leader with an entrepreneurial mindset and nimble approach to manage the operations of its dynamic and evolving organization. Experience working with a Board, along with related leadership experience with a non-profit service organization is key - although comparable leadership experience in other sectors will be considered. Preferred candidates will have a history of engaging dedicated staff to work efficiently and collaboratively, think critically and creatively and communicate transparently. An innate ability for uniting diverse stakeholders, managing conflict while upholding a culture of respect and sustaining meaningful relationships across constituencies with potentially differing goals is essential. Familiarity is preferred with the governance and compliance requirements associated with private non-operating Foundations and small Boards as is an understanding of the nuances related to conservation destinations that provide programming within a private charity. The incumbent must be comfortable attending to their own administrative tasks.

Benefits and Compensation:
Compensation for this position is based upon qualifications and experience and includes a monthly personal allowance.

To Apply
To apply, please submit the following materials to hr@horstfoundation.org:
- One-page cover letter
- Resume or CV
- Salary requirements
- References

As of March 19, 2020